SECTOR PROGRAMME

Gender Equality

Finnish Presidency of
the Nordic Council of Ministers 2010

Sector programme: Gender Equality

Finnish Presidency of the Nordic Council of Ministers 2011

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Nordic co-operation

Nordic co-operation is one of the world's most extensive forms of regional collaboration, involving Denmark, Finland, Iceland, Norway, Sweden, and the Faroe Islands, Greenland, and Åland.

Nordic co-operation has firm traditions in politics, the economy, and culture. It plays an important role in European and international collaboration, and aims at creating a strong Nordic community in a strong Europe.

Nordic co-operation seeks to safeguard Nordic and regional interests and principles in the global community. Common Nordic values help the region solidify its position as one of the world's most innovative and competitive.

Sector Programme Gender Equality

Finnish Presidency of the Nordic
Council of Ministers 2011

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Nordic Co-operation Programme for Gender Equality 2011

March 2011

1. Nordic gender equality co-operation

The 2011 action plan for gender equality is the first part of the new four-year co-operation programme, “Gender Equality Creates Sustainable Societies”, for 2011–2014. “The Nordic Ministers for Gender Equality” approved the programme at their meeting in October 2010 and presented it to the Nordic Council at the November 2010 session.

The four-year co-operation programme contains the broader themes that are prioritised during the period. The themes form the basis for developing concrete activities that each presidency can incorporate into that year’s action plan.

As of January 1, 2011, Nordic co-operation on gender equality policy is guided by two different strategy documents:

- I An overarching, multi-year co-operation programme – “Gender Equality Creates Sustainable Societies”
- II An annual action plan for gender equality crafted by each presidency

Previously, the co-operation programme for gender equality was for a five-year term. This resulted in the same country always being in charge of developing the programme. In order to circulate this responsibility, the duration of the new programme is only four years. Further, starting in 2011, to ensure better continuity between the activities and initiatives of each presidency, so-called “Troika” meetings have been introduced. These three-way meetings take place between the current, previous and next presidency-holders to discuss the formulation of the action plans together with the Nordic Council of Ministers Secretariat.

Other significant changes in the co-operation programme for 2011–2014 include:

- Conducting a more thorough mid-term review of the prioritised themes
- Selecting two all-encompassing and intersecting themes
- Specifying three areas of co-operation for the prioritised themes of the co-operation programme

The two all-encompassing and intersecting themes of the new co-operation programme, “Gender Equality Creates Sustainable Societies”, are:

- I Gender mainstreaming
- II Active participation of men/boys

The two intersecting themes are integrated into all other prioritised themes, areas, activities and co-operation areas, presented below.

The co-operation programme's prioritised themes affect the following three areas:

- I Nordic co-operation
- II Co-operation with the three Baltic countries – Estonia, Latvia and Lithuania
- III Co-operation with Northwest Russia

Each regional co-operation category has its own prioritised themes, or action areas.

Action areas in Nordic co-operation:

1. Gender equality in the labour market
2. Gender equality in education
3. Gender, ethnicity and gender equality
4. Zero tolerance for gender-based violence

Action areas in Nordic-Baltic co-operation:

1. Gender equality in the labour market
2. Gender equality education
3. Gender equality/equal treatment in public life and the media
4. Zero tolerance for gender-based violence

Action areas in Nordic-Northwest Russian co-operation:

1. Gender equality education
2. Zero tolerance for gender-based violence

During the term of the co-operation programme, there are no funding earmarks for supporting applications by civic or non-governmental organisations for their activities. Only already-processed applications that are supported by national gender equality authorities and the Nordic Council of Ministers' own organisations are going to be processed. This is because support for civic and non-governmental organisations is included in the funding for activities, to ensure participation in the various activities within gender equality co-operation.

2. The 2011 Finnish Presidency

The equal participation of both women and men in society as equal individuals is one of the cornerstones of the success of the Nordic welfare states. For decades, each Nordic country's gender equality policies have been compared to one another, evaluated and developed further as part of broader Nordic co-operation. Finland, during its term as President, will actively advance this productive co-operation.

The leading theme of the Finnish Presidency in 2011 is climate change. It challenges the gender equality sector to identify and develop gender-sensitive solutions to the battle against and adaptation to climate change. These activities are based on the work that was begun within the gender equality sector in 2008.

Another major focus in 2011 is the introduction and implementation of the new Nordic co-operation programme for gender equality, for 2011–2014.

During its Presidency, Finland will continue to strengthen efforts to integrate gender equality into all areas of co-operation in which the Nordic Council of Ministers is involved. A stronger gender equality perspective would benefit many different areas. The globalisation initiative, for example, will benefit from the integration of gender equality into its various projects, and for this reason, such projects should be supported in their gender mainstreaming work.

Further, some of the activities launched in 2010 will be followed up in 2011. This applies in particular to the project on social control among young people in ethnic minorities. The project will continue to develop and implement the concrete ideas that were presented at the cross-Nordic “camp”, where practitioners from all of the Nordic countries came together.

2.1 Prioritised action areas during the 2011 Finnish Presidency

2.1.1 Gender equality and climate change

During its term as President, Finland has chosen to focus on the greening of the Nordic Region, and discussions about gender equality and climate change from various perspectives will take place throughout the term. A series of activities during the Finnish Presidency will graft together the areas of gender equality and climate change from a Nordic perspective. Planned activities consist of five different aspects, to be adjusted pending the financing from various sources within the Nordic

Council of Ministers:

1. Side events at the SOLUTIONS local, together conference – a Nordic conference on sustainable development in the Baltic Sea Region to be held on 31 January – 2 February 2011 in Turku/Åbo, Finland
2. Gender equality and climate change from a multicultural perspective – seminar focusing on and mirroring the multicultural spectrum of Nordic societies, and a dialogue on the north-south perspective (March–April 2011)
3. In connection with the Nordic Council’s Session in Copenhagen in the autumn of 2011: side event on gender equality and climate change. Report presentation and panel discussion on the same theme.
4. Preparation of a report on gender equality and climate change as a follow-up to the proposal contained in the Nordic Summit Declaration of February 2, 2009
5. During the Finnish Presidency, the development of a web-based knowledge platform to highlight the connection between gender, consumption patterns, carbon dioxide emissions, knowledge and decision making

2.1.2 “Gender Equality Creates Sustainable Societies”

Since 2011 is the first year of the new four-year co-operation programme “Gender Equality Creates Sustainable Societies”, the Finnish Presidency wants to focus on creating broad-based engagement and participation in the development and implementation of the new programme.

Finland will highlight several issues and develop ideas and initiatives within the prioritised themes. The Finnish Presidency will also, in co-operation with national gender equality authorities, the Nordic Council of Ministers’ office in Northwest Russia, and the Baltic countries, discuss joint activities for advancing co-operation within the themes and action areas specified in the new co-operation programme.

2.1.3 The effects of the financial crisis on the parental leave system

During Iceland’s 2009 Presidency, a reporting project on Nordic parental leave and care policies was begun. The report, “Parental leave, care policy and gender equality in the Nordic countries”, was published in the autumn of 2010. Finland will continue this work in 2011, and, in addition, evaluate and present the effects of the financial crisis on political solutions for parental leave and the development of the leave system in the Nordic Region. This work links into the new co-operation programme’s prioritised theme of gender equality in the labour market.

The goals are to:

- Support decision-makers during the ongoing restructuring of the right to parental leave and parental benefits, with the objective of furthering gender equality and the wellbeing of children and families
- Encourage research on this topic by bringing together different experiences and perspectives

Parental leave policy is tightly connected to gender equality, social policy and labour market issues.

Since the effects of the financial crisis concern all of these areas, it is important to consider their interconnectedness in restructuring the systems of parental leave in response to the economic crisis. Activities around this issue will be organised by Finland's National Institute for Health and Welfare.

2.1.4 Gender equality awareness at school and in teacher education

On the new co-operation programme's theme of gender equality and education, the Finnish Presidency arranged a conference about gender equality and gender sensitivity in teacher training. The "Nordic Challenges, Future Possibilities – Gender Awareness in Schools and Teacher Education" conference was part of the Nordic Educational Research Association's (NERA) annual conference and was organised by the University of Helsinki. The conference took place in March, in Jyväskylä, Finland.

During the preparations and the conference itself there were opportunities for discussion and building co-operation between senior officials (ÄK-JÄM) and experts in the sectors of education and gender equality.

2.1.5 Gender mainstreaming in the Nordic Region

During 2011, Finland has initiated a Nordic survey of national structures and practices in gender mainstreaming, the results to be published online. The aim of the survey is to highlight positive examples and use the surveying process as an opportunity for discussion and potential future development projects. The survey of the results has been translated into Swedish and will be eventually translated into English.

3. The Nordic Gender Institute (NIKK)

The Nordic Gender Institute (NIKK) serves under the Nordic Ministers for Gender Equality and is one of the support functions for Nordic gender equality co-operation. As a Nordic institution, NIKK is under a three-year contract with the Nordic Council of Ministers, with specified goals and outcomes. The ongoing contract ends on 31 December 2011.

During the spring of 2011, a decision was made regarding NIKK's organisational form and its connection to the Nordic Council of Ministers as of 1 January 2012. The ministers decided that NIKK's new tasks and functions will be limited to gathering, compiling and disseminating information about Nordic gender equality policies and practices to the public in each of the five Nordic countries, the Faroe Islands, Greenland and the Åland Islands. A new contract will be drafted by the end of 2011.

In part, NIKK supports the Finnish Presidency in launching the new co-operation programme, "Gender Equality Creates Sustainable Societies", and in part, the implementation of the 2011 gender equality programme. In concrete terms NIKK contributes to the implementation of the Finnish Presidency's main action area of gender equality and climate change.

Further, NIKK plans activities as part of the new co-operation programme's main themes of "Gender, ethnicity and gender equality" and "Zero tolerance for gender-based violence". NIKK also disseminates information about activities and projects begun during previous presidencies, including family policy and gender equality, the impact of the economic crisis, and gender and power. NIKK will also bring to a conclusion the EU-financed project on family policy undertaken in Finland and Norway (FEMCIT). In addition, in the course of 2011, NIKK will begin to develop Nordic statistics on gender equality.

NIKK plans to publish three issues of the NIKK magazine in 2011. The content of the magazines will support the Finnish Presidency's main thematic areas and the prioritisations of the new co-operation programme. NIKK will also continue to develop the way in which it disseminates information through newsletters and the web portal www.nikk.no.

4. Gender mainstreaming at the Nordic Council of Ministers

4.1 Internal gender mainstreaming at the institutions and Secretariat of the Nordic Council of Ministers

The Council of Ministers for Gender Equality will focus more attention on how gender equality policies are implemented internally at the Nordic Council of Ministers. The goal is for all sectors to identify and integrate the relevant gender equality perspectives into their activities and operations. For the NCM Secretariat, the goal is to ensure that both women and men have the same opportunities for an active work career, with a good balance between family and working life, by the end of 2012. Interim objectives, checklists and other indicators to facilitate the process have been already prepared, including a short publication entitled “Gender Mainstreaming in Nordic Co-operation – Instructions for Using Gender Lenses (ANP2009:783)”. In 2010, the Nordic Secretariat, the Nordic Council of Ministers, the Nordic Council and the Nordic Culture Fund, which now all operate out of the same Copenhagen location, adopted a “Policy for equality and diversity” for 2011–2015.

The plan is, in 2011, to begin development of standardised status reports on the internal gender mainstreaming of all activities, in order to create a common starting point for achieving the goals set for 2012, and to have a tool with which to compare the progress of gender mainstreaming in individual departments and institutions.

Next, internal experiences with gender mainstreaming will be used to develop a combined web-based training and reporting system for the process of integrating gender equality into the work of the entire Nordic Council of Ministers, as well as the Nordic institutions and co-operation bodies that are associated with it. Among other things, the project will build on the experiences obtained from the EU gender mainstreaming project carried out in Denmark and Finland (see Denmark’s e-learning: <http://lige.dk/dkmd/index.html> and Finland’s gender Lenses: http://www.stm.fi/en/gender_equality/gender_glasses).

The training and reporting project is a multi-year development initiative that will span several presidencies and receive MR-JÄM-funding in several annual action plans.

The overall goal of the initiative is to give each individual sector/co-operation partner and associated institution participating in Nordic co-operation the opportunity to learn to utilise gender mainstreaming in its daily activi-

ties, and report on the work of integrating gender equality into its operations. These reports will form the basis for the annual gender equality report presented by the Nordic Council of Ministers to the Nordic Council. Another goal is to make the gender mainstreaming work carried out by various co-operation partners and institutions accessible to others in the form of web-based overviews at www.norden.org. This way, the different sectors can learn from one another and compare their development in this area, which is so crucial in creating sustainable societies.

4.2 Activities relevant to gender equality in other Nordic Council of Ministers' sectors and units

By nature, gender equality is a cross-sector perspective – it permeates every area of society, because there are no areas that do not involve both women and men, in one way or another. Most measures, activities and projects target girls/women and boys/men. In a Nordic context, Nordic co-operation on gender equality is branded and presented as a policy of redistributing power, care and influence. The Nordic Council of Ministers acknowledges that the nature of gender equality transcends the boundaries between different areas of co-operation, and it must therefore be integrated into the ordinary work and planning carried out by all units and sectors.

Consequently, the Council of Ministers for Gender Equality has turned to the other areas of Nordic co-operation and asked each sector and unit to conduct a survey of all activities and planning that are relevant from a gender equality perspective, and that are initiated and financed by the sector in question. It was not possible, in the 2011 action plan, to provide a complete survey of all of the activities and planning taking place at the Nordic Council of Ministers that was relevant from a gender equality perspective. The goal is that activities initiated by the Council of Ministers for Gender Equality, particularly those described in Section 6.1.1, will contribute to this.

5. International co-operation

5.1 Co-operation with the three Baltic countries: Estonia, Latvia and Lithuania

Like other areas of co-operation, the Nordic Council of Ministers' gender equality co-operation with the three Baltic countries of Estonia, Latvia and Lithuania is guided by governing documents. In 2011, they are the "Guidelines for the Nordic Council of Ministers' Co-operation with Estonia, Latvia and Lithuania 2009–2013" and the "Joint Nordic-Baltic Mobility Programmes 2009–2013", which incorporate the areas of Public Administration, Business and Industry, and Culture.

Beyond this, Nordic-Baltic gender equality co-operation with Estonia, Latvia and Lithuania is guided by the two all-encompassing and intersecting themes, as well as four prioritised action areas (see also Section 1).

During the year, activities consistent with the new co-operation programme, "Gender Equality Creates Sustainable Societies", will be planned and initiated within Nordic-Baltic co-operation.

5.2 Co-operation with Northwest Russia

Like other areas of co-operation, the Nordic Council of Ministers' co-operation with Northwest Russia in the area of gender equality policy is guided by governing documents. In 2011, they are:

- 1 "Protocol of intent between the Nordic Council of Ministers and the Government of St. Petersburg of the Russian Federation"
- 2 "Guidelines for the Nordic Council of Ministers' co-operation with North-West Russia 2009–2013"

Beyond this, Nordic gender equality co-operation with Northwest Russia is guided by the two all-encompassing and intersecting themes, as well as four prioritised action areas (see also Section 1).

During the year, activities consistent with the new co-operation programme, "Gender Equality Creates Sustainable Societies", will be planned and initiated within Nordic co-operation with Northwest Russia.

5.3 Other international co-operation

There is a lot of international interest in Nordic gender equality policy. The interest stems from a constantly growing awareness of the importance of equality for families, working life and society as a whole. For this reason, the Nordic gender equality authorities want to collaborate

on relevant themes of gender equality policy discussed in international contexts at the Council of Europe, EU/EEA and the UN.

The developments in gender equality in the Nordic countries have been a source of inspiration for many other countries. Gender equality policy is seen as a special characteristic of the Nordic welfare societies and it is now a well-known international “trademark.”

The Nordic countries often top international gender equality barometers, which creates both an obligation and a requirement for the continued development of gender equality policy and also allows other countries’ experiences to serve as an inspiration. See, for example, the latest “Gender Gap Report” from The World Economic Forum: <http://www.schwabfound.org/en/Communities/Women%20Leaders%20and%20Gender%20Parity/GenderGapNetwork/index.htm>.

5.3.1 Nordic gender equality co-operation with EU/EEA

Nordic gender equality co-operation with the EU and the EEA focuses on including gender mainstreaming as part of the EU’s Northern Dimension initiative.

Otherwise Nordic gender equality co-operation is channelled in part through formal and informal EU meetings in the field of gender equality in which the three current EEA countries may participate in some degree, and in part through the EU’s European Institute for Gender Equality in Vilnius.

5.3.2 Nordic gender equality co-operation with the United Nations

The Nordic countries, the Faroe Islands, Greenland and the Åland Islands participate in gender equality co-operation within the United Nations through initiatives that, among other things, strengthen the UN’s Platform for Action on the rights of women, adopted in 1995. The Nordic Council of Ministers for Gender Equality will continue to take part in the annual session of the UN Commission on the Status of Women (CSW) in order to promote Nordic gender equality co-operation and strengthen global co-operation in this area. CSW also serves as an arena for absorbing new influences into Nordic co-operation.

6. Activities/projects in the 2011 budget

The total budget of the Nordic Council of Ministers for Gender Equality for 2011 is DKK 8,644,000.

Adopted budget for the Ministers for Gender Equality

	2011	2010
Total	8,644	8,103

Distribution of budget lines

4410-1 Project funding – Gender equality

Allocated by the Committee of Senior Officials for Gender Equality (ÄK-JÄM) for initiating and carrying out activities prioritised by the Ministers for Gender Equality (MR-JÄM)

3,592	3,557
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4480-3 Nordic Gender Institute (NIKK) – Basic Nordic funding for NIKK's activities in 2011

5,052	4,546
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6.1 Activities by the Nordic Council of Ministers for Gender Equality (MR-JÄM) and the Committee of Senior Officials for Gender Equality (ÄK-JÄM)

6.1.1 Gender equality and globalisation initiatives

The Council of Ministers (MR-JÄM) and the Committee of Senior Officials for Gender Equality (ÄK-JÄM) will continue to provide support for work begun in 2010, during the Danish Presidency. A particular focus is to further the work started on the Globalisation Initiative – Welfare and Health in 2010 during Denmark's Presidency, by providing gender equality competence and training in mainstreaming for two of the Globalisation Initiative's sub-projects:

- Project No. 2 Attracting foreign workforce and
- Project No. 6 Nutrition, learning and health.

More information: <http://www.norden.org/en/nordic-council-of-ministers/globalisation-co-operation/concrete-globalisation-initiatives/globaliseringsinitiativet-indenfor-velfaerd-og-sundhed>

Preliminary budget 6.1.1:

Council of Ministers financing 2011	DKK 50,000
Total:	DKK 50,000

2011 financing can be supplemented with funds provided in the 2010 budget, Section 3.1.2.

6.1.2 Gender mainstreaming – internally at the Nordic Council of Ministers

The Nordic Council of Ministers for Gender Equality will focus more attention on the internal implementation of gender equality policy at the Nordic Council of Ministers. The goal is for all sectors to identify and integrate relevant gender equality perspectives into their activities and operations.

Planning for a standardised system of reporting on internal gender mainstreaming measures is undertaken in 2011. The goal is that the annual status reports will form the basis for the annual gender equality report presented by the Nordic Council of Ministers to the Nordic Council.

See also Sections 2.2.5, 4 and 6.2.5.

Preliminary budget 6.1.2:

Council of Ministers

financing in 2011: DKK 100,000

Total: DKK 100,000

2011 financing can be supplemented with funds provided in the 2010 budget, Section 3.1.1.

6.1.3 Co-operation with Estonia, Latvia and Lithuania

The prioritised action area for co-operation between the Nordic countries and the three Baltic countries in 2011 is gender equality education. As part of this theme, a Danish children’s book entitled “The day when Rikke was Rasmus – The day Frederik was Frida” will be translated into Estonian, Latvian and Lithuanian. In each country, a consulting group will be established to adapt the book and the associated manual for each country, for use in kindergartens.

Other activities within the framework of gender equality education include seminars on mainstreaming for public officials, as per plans set out in 2010. The mainstreaming seminars will use as their starting point the tools developed with EU support in Denmark and Finland (see Denmark’s e-learning: <http://lige.dk/dkmd/index.html> and Finland’s Gender Lenses http://www.stm.fi/en/gender_equality/gender_glasses). The project will span several years.

The annual NB8 meeting for Nordic-Baltic co-operation is intended for the Committee of Senior Officials for Gender Equality (ÄK-JÄM) and representatives from the three Baltic countries’ gender equality authorities. The meeting will discuss plans for further development of NB8 co-operation and the implementation of the new co-operation programme on gender equality, 2011–2014.

Two other activities initiated in collaboration with NCM’s Lithuanian office are also planned for 2011. The first is supporting a television production that is part of the series “Nordic Style – everything – People, Culture, Lifestyle, has its Northern Side. Two Young Travellers cross the Baltic Sea to meet their Nordic Neighbours.” It focuses on the meaning of gender equality for sustainable, Nordic societies. The second project is the translation and wider dissemination of experiences from the project report “Dissemination of Study Results on Adverse Childhood Experience among Young People in Latvia.”

Preliminary budget 6.1.3:

Council of Ministers	
financing in 2011:	DKK 300,000
Total:	DKK 300,000

Financing for 2011 can be supplemented with funds provided in the 2010 action plan, Sections 3.1.1. and 3.1.11.

6.1.4 Co-operation with Northwest Russia

The Finnish Presidency will support the implementation of the new co-operation programme “Gender Equality Creates Sustainable Societies” in Northwest Russia.

From the starting point of the prioritised action areas in the co-operation between the Nordic Region and Northwest Russia, the main priorities in 2011 are gender equality education and gender-based violence. The goal is to present the prioritised areas in the new Nordic co-operation programme on gender equality 2011–2014 and to discuss ways to constructively work together in the coming years, in dialogue between the Nordic countries, the Faroe Islands, Greenland, the Åland Islands and Northwest Russia, in the two prioritised areas of gender equality education and zero tolerance for gender-based violence.

Preliminary budget 6.1.4:

Council of Ministers

financing in 2011:	DKK 200,000	(up to)
Financing through Presidency:	DKK 100,000	(application)
Total:	DKK 300,000	

The implementation and scope of activities will be adapted according to final financing. Financing for 2011 can be supplemented with funds provided in the 2010 action plan, Section 3.1.5.

6.1.5 UN Commission on the Status of Women Session – CSW 2011

2011 is the first year that UN Women is responsible for arranging the annual session of the Commission on the Status of Women (CSW). At the UN meeting, NCM will seek to arrange informal meeting places for Nordic participants and partners from neighbouring countries and the southern hemisphere.

As in 2010, the current Presidency, together with Swedish gender equality authorities, will invite Nordic officials working in ministries of gender equality and foreign affairs, as well as representatives of civic organisations, to a joint-Nordic preliminary meeting prior to the start of CSW. In addition, a joint-Nordic consultation meeting is planned for the first week of CSW to discuss the content of the final document.

The Council of Ministers for Gender Equality has planned the following activities for the CSW session:

1. A side event with ministers in attendance
2. A side event with Nordic experts
3. An informal ministers' luncheon for all Nordic ministers in attendance
4. A reception for all members of the Nordic delegations
5. A poster presentation at Scandinavian House, arranged by selected non-governmental organisations
6. A new presentation of NCM's exhibition on Gender and Climate Change, which was shown at the COP-15 meeting in Copenhagen

Preliminary budget 6.1.5:

Council of Ministers

financing in 2011:	DKK 150,000
Total:	DKK 150,000

Financing for 2011 can be supplemented with funds provided in the 2010 action plan, Section 3.1.6

6.1.6 New contract with NIKK

A decision by the Ministers for Gender Equality on NIKK's future organisation and financing forms the basis for a new contract with NIKK, crafted in the spring of 2011. No new funding is allocated for this purpose in 2011.

Preliminary budget 6.1.6:

Total:	2010 financing
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The eventual costs of this planning work will be covered by the funds allocated in the 2010 action plan under Section 3.1.7.

6.1.7 Social control

The cross-Nordic "camp" on social control, held in 2010, presented concrete ideas and project proposals for expanding Nordic co-operation in this area. The topic is linked to the new co-operation programme's thematic focus on gender, ethnicity and gender equality. 2011 will feature a follow-up of this process, including the further development and implementation of concrete project proposals.

Preliminary budget 6.1.7:

Council of Ministers	
financing in 2011:	DKK 300,000
Total:	DKK 300,000

6.1.8 Information and publications

This section is maintained as in previous years. Funds are provided for the publication of new reports and books and the re-printing of old publications and profiling materials about activities included in the co-operation programme and other events, in order to promote and disseminate information about Nordic gender equality co-operation.

Preliminary budget 6.1.8:

Council of Ministers	
financing in 2011:	DKK 400,000
Total:	DKK 400,000

6.1.9 Internal planning and follow-up

This section is maintained as in previous years. Funding is provided to enable ongoing planning work for the activities of the Nordic Council of Ministers for Gender Equality and to cover all types of administrative costs associated with meetings in connection with Nordic gender equality work, rentals of technical equipment and the hiring of experts for planned activities included in the action plan, etc.

Preliminary budget 6.1.9:

Council of Ministers

financing in 2011: DKK 400,000

Total: DKK 400,000

6.2 Activities and projects during the Finnish Presidency

The areas prioritised during the Finnish Presidency are described in Section 2.1. The section below provides an overview of activities and projects, including preliminary budget information.

6.2.1 Gender equality and climate change

This main focal area consists of the following activities, planned for 2011:

1. Side event in Turku/Åbo in January/February
2. Seminar on gender equality and climate change in multicultural societies in April/May
3. Side event during the Nordic Council's session in November
4. Report on gender equality and climate change
5. Web-based knowledge platform for gender equality and climate change

Preliminary budget 6.2.1:

Council of Ministers

financing in 2011: DKK 585,000

Financing through Presidency: DKK 400,000 (application)

Budget line for sustainable development: DKK 600,000 (application)

Total: DKK 1,585,000

The implementation and scope of activities will be adapted according to final financing. Financing for 2011 can be supplemented with funds provided in the 2010 action plan, Section 3.1.3.

6.2.2 “Gender Equality Creates Sustainable Societies” 2011–2014

Introduction of the new four-year Nordic co-operation programme

The Finnish Presidency will support the implementation of the new co-operation programme “Gender Equality Creates Sustainable Societies” by arranging meetings and working groups to develop ideas for concrete measures and projects for coming years. A particular focus is on developing ideas for activities within the co-operation programme’s prioritised areas: the labour market, education, ethnicity, and gender-based violence. Activities within the horizontal themes of gender mainstreaming and men and gender equality policy will also be initiated.

Preliminary budget 6.2.2:

Council of Ministers

financing in 2011: DKK 300,000 (up to)

Total: DKK 300,000

6.2.3 Effects of the financial crisis on the parental leave system

This is a follow-up project for an earlier project financed by NCM. The project explores the effects of the financial crisis on the Nordic parental leave system.

Preliminary budget 6.2.3:

Council of Ministers

financing in 2011: DKK 65,500

Financing through Presidency: DKK 65,500 (application)

Total: DKK 131,000

6.2.4 Gender equality awareness at school and in teacher education

A seminar will be arranged in conjunction with an annual Nordic pedagogic research conference.

Preliminary budget 6.2.4:

Council of Ministers

financing in 2011: DKK 60,000

Other financing: DKK 48,000 (preliminary)

Total: DKK 108,000

6.2.5 Gender mainstreaming in the Nordic Region

A survey of national structures and practices in gender mainstreaming, and publication of the results online. The aim of the survey is to highlight positive examples and to serve as a shared platform for discussions and potential future development projects. The survey has been translated into Swedish and will eventually be translated into English.

See also Sections 6.1.1 and 6.1.2.

Preliminary budget 6.2.5:

Council of Ministers

financing in 2011: DKK 100,000

Total: DKK 100,000

6.2.6 Project coordination during the 2011 Presidency

A project co-ordinator will work on the prioritised action areas, projects and other activities of the new co-operation programme and the Finnish Presidency. The project co-ordinator’s task is to create connecting points between 2011 activities and the activities planned for the next Presidency, in 2012. In addition, the co-ordinator provides support for the meetings of ministers and senior officials. The co-ordinator works at the Institute for Health and Welfare in Finland in close contact with the gender equality unit of the Ministry for Social Affairs and Health and the Secretariat of the Nordic Council of Ministers.

Preliminary budget 6.2.6:

Council of Ministers	
financing in 2011:	DKK 500,000
Total:	DKK 500,000

6.3 Overview of project funding in 2011

Section	Title	Comments	Budget 2011 DKK
6.1.1	Globalisation and gender equality	Funds assigned in 2010 can be used	50,000
6.1.2	Internal gender mainstreaming at the Nordic Council of Ministers	Funds assigned in 2010 can be used	100,000
6.1.3	Co-operation with Estonia, Latvia and Lithuania	Funds assigned in 2010 can be used	300,000
6.1.4	Co-operation with North-west Russia	Funds assigned in 2010 can be used	300,000
6.1.5	UN Commission on the Status of Women – CSW	Funds assigned in 2010 can be used	150,000
6.1.6	New contract with NIKK	Funds assigned in 2010 can be used	No new funding assigned
6.1.7	Activities carried over from 2010 to 2011 – social control		300,000
6.1.8	Information and publications		400,000
6.1.9	Internal planning and follow-up		400,000
6.2.1	Gender equality and climate change	Additional financing has been sought	585,000
6.2.2	“Gender Equality Creates Sustainable Societies” – introduction of the new four-year Nordic co-operation programme	Additional financing has been sought. Funds assigned in 2010 can be used	300,000
6.2.3	Effects of the financial crisis on the parental leave system	Additional financing has been sought.	65,000
6.2.4	Gender equality awareness at school and in teacher education	Additional financing has been sought.	60,000
6.2.5	Gender mainstreaming in the Nordic Region		100,000
6.2.6	Project co-ordination during 2011 Presidency		500,000
	Non-allocated funds	ÄK-JÄM decides on use of funds	82,000
Total			3,692,000

7. Calendar for 2011

Please note that all dates are subject to change. See www.norden.org for up-to-date information.

7.1 Gender equality activities in 2011 – Nordic Ministers for Gender Equality

Date	Activity
31 January– 2 February	Gender, climate change and sustainable development – event organised in connection with the SOLUTIONS conference in Turku/Åbo
8 February	1st meeting of the Committee of Senior Officials for Gender Equality (ÄK-JÄM), Copenhagen
22 February	Reception for Nordic delegations at CSW, New York
23 February	Political side event, attended by the Nordic Ministers for Gender Equality, CSW, New York
25 February	Expert side event – Nordic experts at CSW, New York
9 March	Gender equality awareness at school and in teacher education, Jyväskylä, Finland
9 May	2nd meeting of the Committee of Senior Officials for Gender Equality (ÄK-JÄM), Helsinki
10 May	NB8 meeting, Tallinn, Estonia
21 September	Meeting of the Ministers for Gender Equality (MR-JÄM), Helsinki
October	Nordic-Russian opening seminar for Gender Equality Creates Sustainable Societies, St. Petersburg
Week 44	3rd meeting of the Committee of Senior Officials for Gender Equality (ÄK-JÄM), Copenhagen
Week 44	Side event on gender equality and climate change during the Nordic Council session, Copenhagen
Week 44	The “Troika” meeting of three presidencies: outgoing (Finland), previous (Norway) and next (Sweden), Copenhagen
Autumn	Seminar on the system of parental leave following the financial crisis, Helsinki

7.2 Other relevant activities

Date	Activity
9 February	Preparatory meeting for the UN Commission on the Status of Women session/CSW, Stockholm
31 October–4 November	Nordic Council Session, Copenhagen

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